



The Arc Advantage

For people with intellectual and developmental disabilities and their families the St. Louis Arc is the most relationship-focused social services organization that empowers people to live a better life. Through respect, collaboration, and empowerment, we see a day of full inclusion, when all people are accepted and valued by the St. Louis community for their unique gifts and contributions.

Stakeholders

Signature Strength

Mission

Core Values

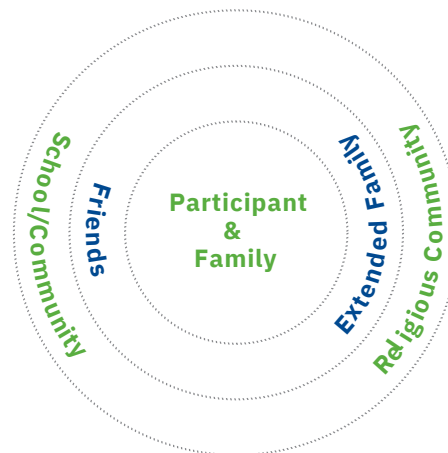
Vision

The Arc Advantage is accomplished through the following strong Core Capabilities which encompass organizational capacities: People, Programs, Community Partnerships & Engagement, Resource Management

Signature Strength

Relationship Focus:

Each of us has a fundamental need for belonging. At the St. Louis Arc, we believe meaningful relationships are essential to meeting that need, especially for people with I/DD and their families who often experience significant isolation. Relationships are at the core of emotional and physical health, and they are the key element in helping people reach their goals and achieve full inclusion in the community. Therefore we put relationships at the center of everything we do. The hallmark of the St. Louis Arc is how we approach every relationship with each of our stakeholders – participants and their families, employees, community members, other service providers, and volunteers and supporters.



Where We Use Our Signature Strength:





Fiscal Year 2023 - 2026 Strategic Plan

	Goals	Results	Common Strategies
Participant Focused	Lead the development of clustered living communities and provide moderate supports	Individuals live as interdependently as possible in community with peers and neighbors	Leverage partnerships to expand our capacity and reach
	Deepen and expand family support and navigation	Families are consistently welcomed & oriented to the Arc, get ongoing guidance to increase their knowledge & achieve their goals, & see the Arc as a trusted, primary point of contact throughout the lifespan	Leverage technology to expand our capacity and reach
	Bridge the gap between youth and adult services through an array of supports	Young adults with disabilities and their families transition to the next stage of life with maximum satisfaction and enjoyment	Continually assess need and interest and adjust to meet demand
	Significantly increase the number of children ages birth to 12 impacted by the Arc	Families are empowered and children receive the supports that meet their developmental needs and connect them to the community	Efficiently leverage human resources
	Establish naturalistic behavioral supports for individuals with moderate behavior needs	Promote participation, inclusion, and individual success	Plan for sustainable growth Prioritize services in natural settings
Agency Focused	Become an employer of choice within the St. Louis region	Attract and retain staff who are qualified to effectively deliver services	Ensure resources (facilities, technology, and staff) are intentionally leveraged for collaboration and growth
	Increase cross-departmental collaboration	Effective, efficient, and coordinated services delivered to individuals and internal alignment and cohesion	